TDSB's Student & Parent Census: Understanding Student Needs to Ensure Equity in Education

AERO 2018 Fall Conference - Equity, Human Rights and Data: Putting Identity at the Centre of Decision-making

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Some Historical Context

- The first system-wide collection of student demographic data in Toronto can be dated back to 1970 when the former Toronto Board of Education (TBE) conducted its *Every Student Survey (ESS)*.
- The initial mandate (1970) was to answer a trustees' question: "Do a disproportionate number of the children of poor people and immigrants go to special classes?"
- Over the three decades (1970-1998), ESS was conducted in the former TBE periodically, with the collection of race data for the first time in 1980, and with the broadening mandate and scope each round until the amalgamation in 1998.



Six years after amalgamation

• TDSB's Board motion - November 2004

That staff in consultation with the OHRC and educational experts develop research proposals that identify the factors within the school system which may inhibit student achievement. Such factors should include, but not be limited to, differences in gender, race, ethnicity, mother tongue, income and place of residence.

 That is, to collect system-wide data in order to understand the demographic backgrounds and the needs of the students served by the TDSB.



TDSB's Initial Challenges to Collect Identity-based Data

- Political will
- Sensitivity to questions about student demographic and family background
- Concerns about use of the information
- Human rights, confidentiality and privacy concerns
- Logistical issues
- Cost
- Gaining buy-in from the system and the community:
 - Securing support of key staff groups including union and employee groups
 - Securing trust of students and parents



Strategies to Overcome Initial Challenges

- High profile Advisory Committee (early 2005)
- Staff Committee support (legal, human rights, equity, community, communications, principals, superintendents, research) (2005)
- Wide consultation (teachers, principals, senior staff, union and employee groups, parents, community representatives)
- Communication strategies to build awareness and support amongst staff, students and parents



To Have Clear Census Goals

- Identify and remove systemic barriers to student success (to determine if and what gaps exist among students based on demographic backgrounds)
- Allocate resources to where most needed
- Develop more effective programs
- Advocate for funding and resources for students, families and communities
- Assess effectiveness of programs and services



In 2006, TDSB conducted its very 1st system-wide Census

The Census consists of two main sections:

- 1. <u>Demographics</u> e.g., gender, ethno-racial background, socio-economic status, sexual orientation, and parents' place of birth and education
- 2. Experiences in school and outside of school e.g., school climate and safety, relationships with school adults, inclusive school experiences, after-school activities, homework, parent involvement, physical health, self perceived abilities, and post-secondary aspirations

Questions on <u>emotional well-being</u> were asked for the first time in the 2nd Census in 2011

Student & Parent Voices



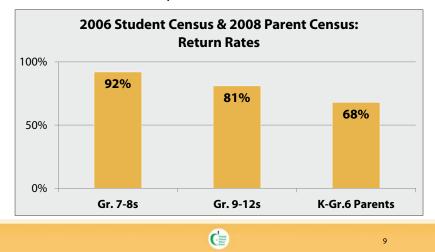
Methodology

- For the Grade 7-12s: Student Census
- For the JK Grade 6s: Parent Census
- Confidential but not anonymous so that the Census data can be linked to other Board information sources and be tracked over time.



First Census Implementation

- Student Census November 2006 "Census Week"
- Parent Census May 2008

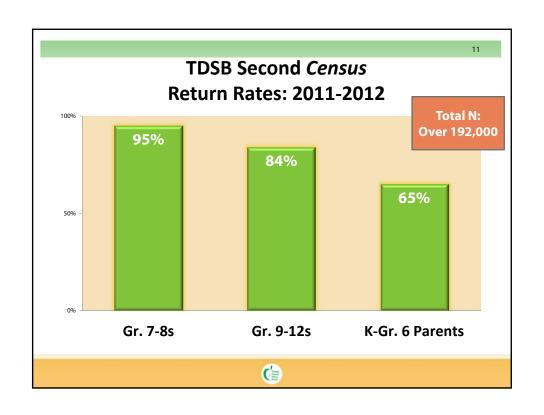


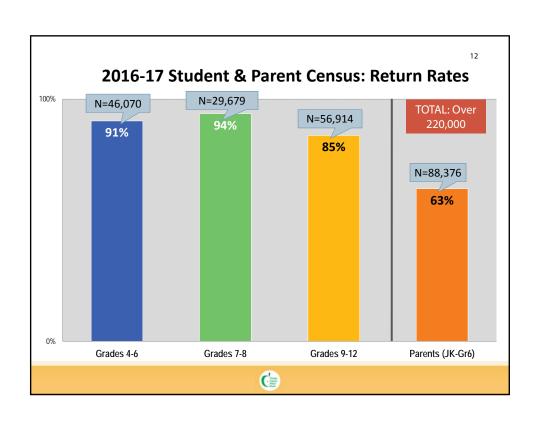
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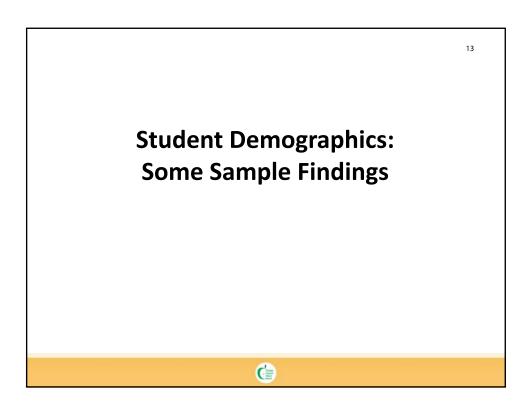
Implementation of Student & Parent Census on a 5-year cycle

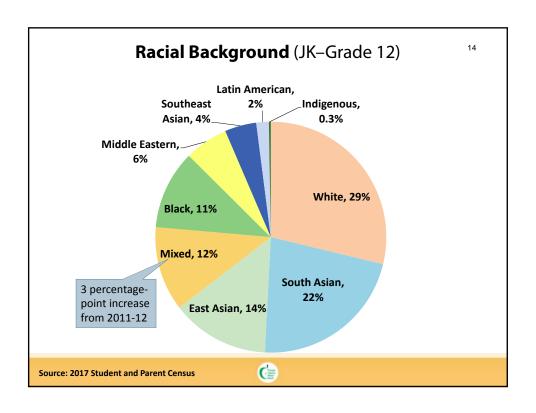
In May 2009, having considered the value of the first Student and Parent Census, the Board decided that the *Student and Parent Census* "be implemented on a 5-year cycle and that the next [Census] be conducted in school year 2011-12".

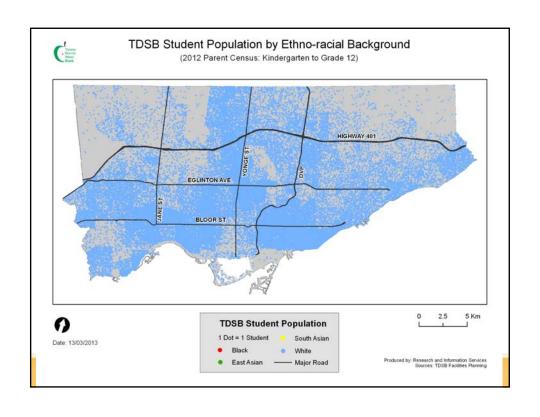


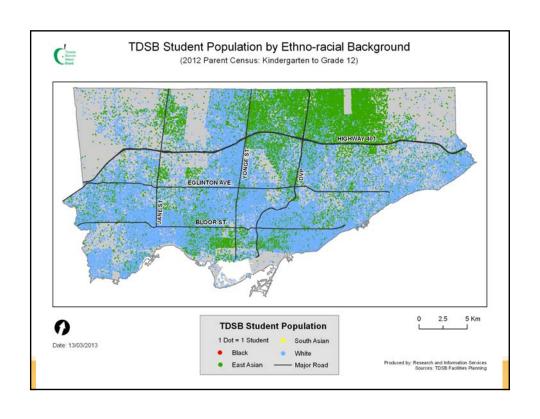


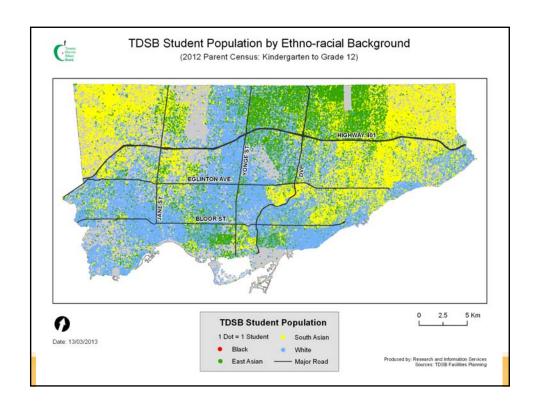


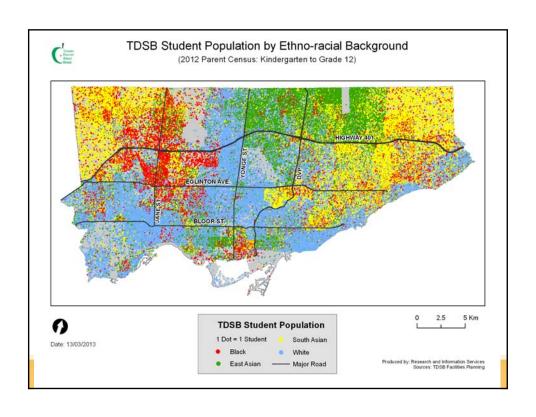


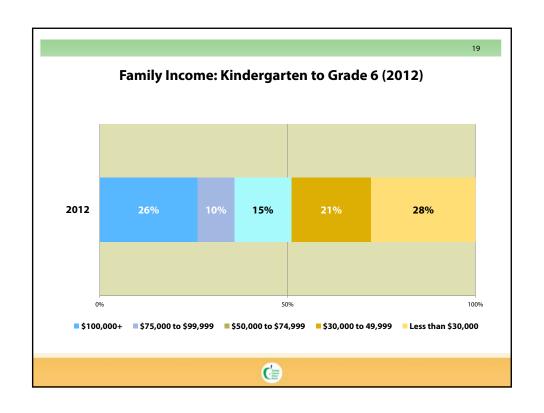


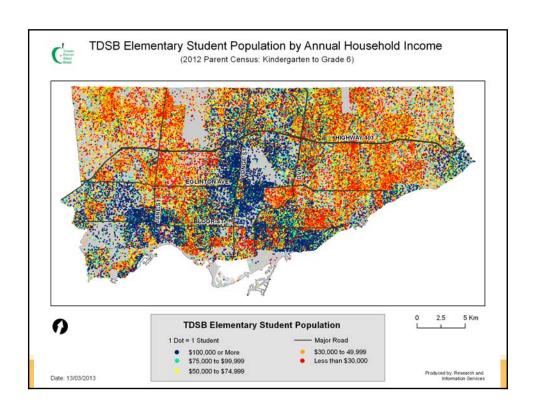


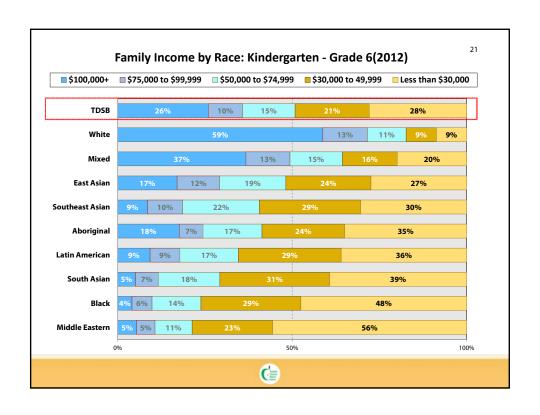




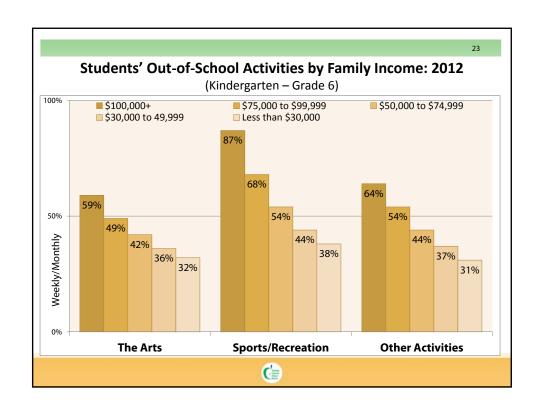


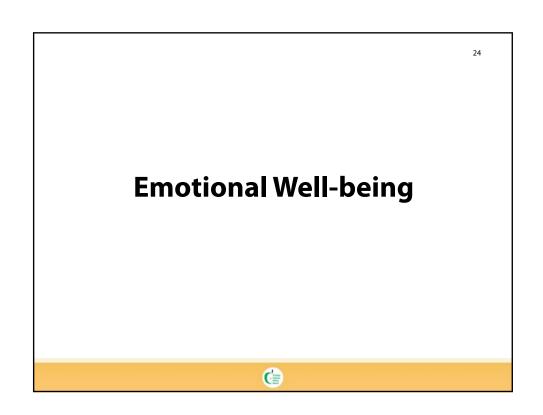


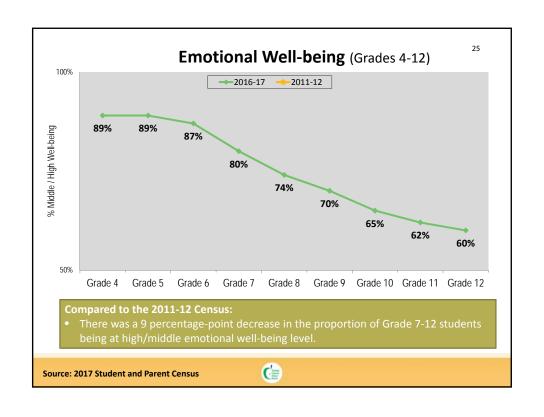


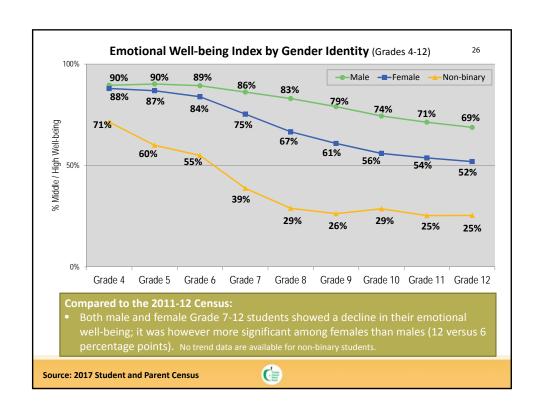


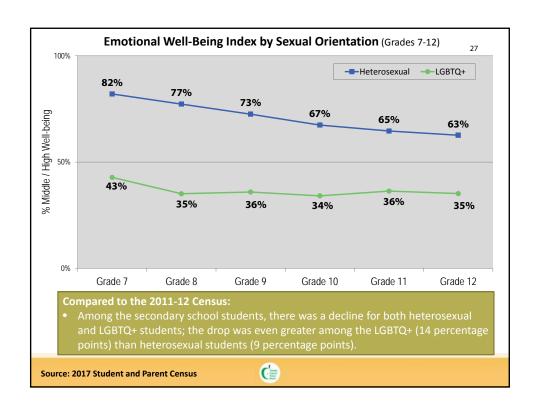
Detailed analysis of Census data further reveals:
Wide Opportunity Gaps Outside of School by SES

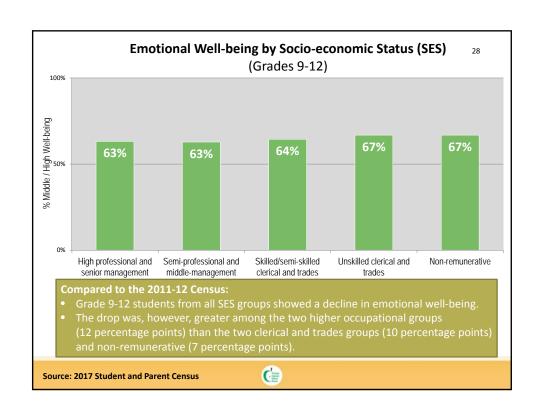


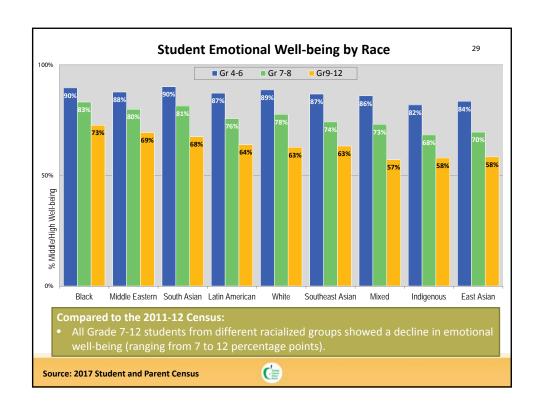


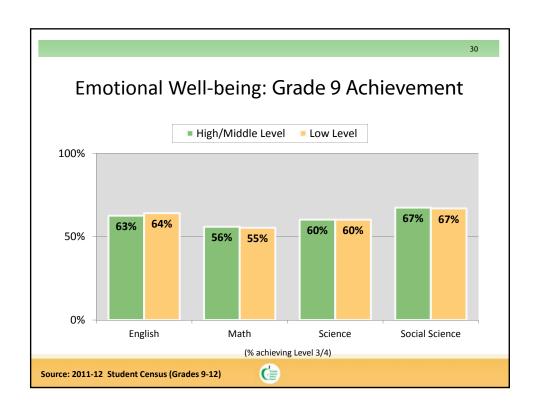












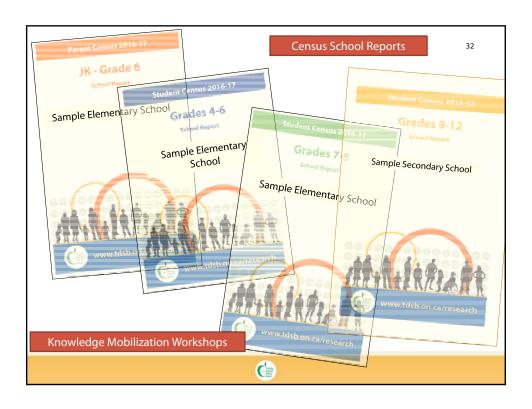
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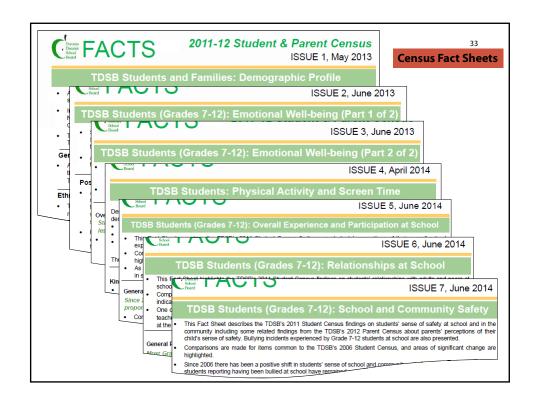
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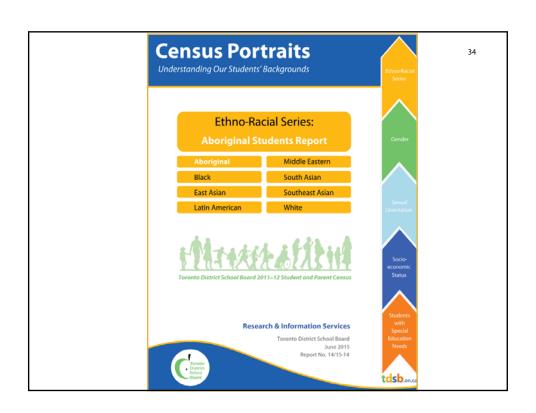
Knowledge transfer

- Presentations:
 - o Press conferences to raise public awareness
 - o Workshops within and without the school board to share the information and knowledge for planning and programming purposes
- Publications:
 - o Census School Reports comparing the results of the school with those of the system
 - o Census Fact Sheets with detailed analysis on a range of topics
 - o Census Portraits based on identified groups
 - o Research reports
- Further research:
 - $\circ\,$ Linking Census data with existing data sources for identifying achievement gaps and for other spin-off studies









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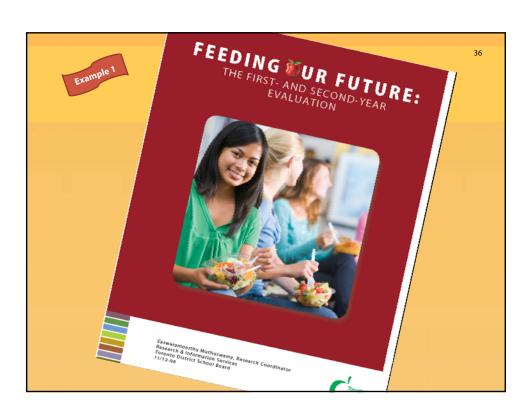
So What? (2)

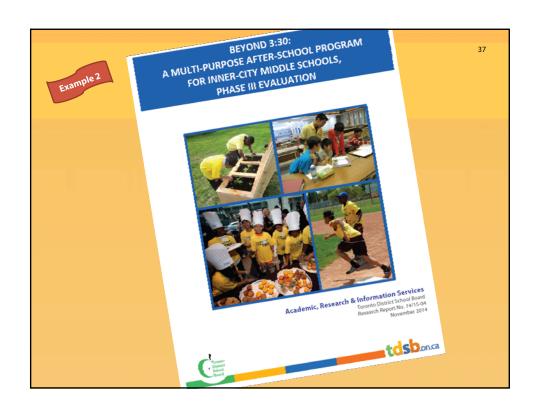
Knowledge mobilization

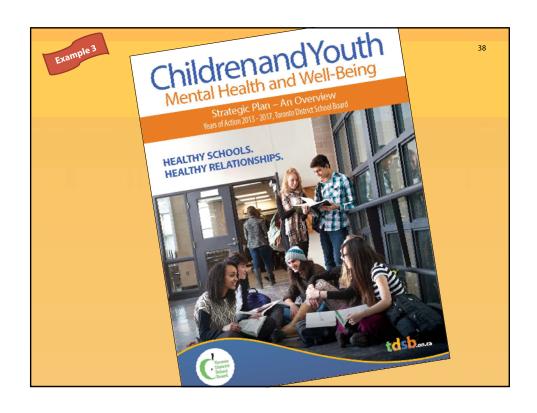
TDSB's Census data have been used for:

- o School Improvement Plan (SIP) e.g., data on students' needs, well-being, achievement and opportunity gaps (with PD on how to interpret and use the data)
- o Board Improvement Plan (BIP) e.g., data on students' needs, well-being, achievement and opportunity gaps
- Informing the system's equity work e.g., Enhancing Equity Task Force;
 Model Schools for Inner Cities; Black Students Achievement Advisory
 Committee; Equity forums; etc.
- o Policy making e.g., Homework Policy; Mental Health and Well-being Strategic Plan
- Program development e.g., Feeding Our Future; Beyond 3:30 Afterschool Program









Examples of the use of TDSB Census Data for other equity-related studies - Parekh 2013- Structured Pathways - Brown et al 2017- Post-secondary Pathways for the 2011-2016 cohort - Example of the Grade 9 Cohort Dataset (James, Brown, Parekh) - McMaster Gateway Cities Project (Prof. Karen Robson) - Following the Grade 9 cohort into and through post-secondary: new collaborative partnerships (U of T, York, McMaster, HEQCO, Guelph, Statistics Canada)

