

Research Officer

6-month contract position (to August 30, 2019)

This role within the Research and Accountability Director's Office would be an exciting opportunity for an experienced professional who is highly skilled in qualitative and quantitative research, to act as a research and evaluation resource in promoting research excellence and developing a culture of inquiry across the Peel District School Board (PDSB).

Reporting to the Chief Research Officer, Research and Accountability, you will work both on your own and as part of a team of education researchers and Leadership Development Support Services staff in the design, implementation and interpretation of research and evaluation projects to support system-wide strategic goals, equity and diversity initiatives, and curriculum and instruction programs.

An integral part of your job as a Research Officer at the PDSB will be providing a range of research and statistical services to support evidence-informed decision-making as well as the evaluation of student well-being programs. We will also rely on your expertise and insights, based on your assessment of current educational trends in mental health and student well-being, to provide literature reviews and environmental scans on educational-related topics needed by the Peel District School Board.

EXPERIENCE AND QUALIFICATIONS

As a Research Officer, you will make full use of your graduate degree in Education, Social Sciences or a related field, and your 5 to 7 years' experience in a research environment within a school board setting that reflects a working knowledge of curriculum, instruction, special education, and equity/diversity concepts, principles and theory. You will also call upon your:

- Specialized training and advanced knowledge in quantitative and qualitative research design.
- Advanced knowledge of statistical procedures.
- Fluency with related software (i.e., SPSS, Excel, NVivo).
- Proficiency in the use of computers (i.e., data management, analysis, reporting and presentation software).
- Proven ability in promoting equitable practices which value inclusiveness and diversity.
- Excellent organizational and project management skills.
- Excellent interpersonal, consultation, oral and written skills.
- Proven ability to translate complex research concepts for the lay audience.
- Ability to work within a team-oriented environment.
- Demonstrated commitment to working in a diverse school community and/or work environment.

SALARY: \$79,708 - \$99,634 per annum

To apply for this contract Research Officer position, please complete an online application through www.applytoeducation.com. Your completed application package on Apply to Education must include your cover letter, resume and supporting educational credentials. **Applications must be received no later than 4:30 p.m., Monday, February 11, 2019.**

The Peel District School Board is one of the largest school boards in Canada, with more than 153,000 students in 253 schools.

We appreciate the interest of all applicants, but will only be interviewing selected candidates. For the safety of students, all school board staff need to provide a satisfactory criminal record check prior to commencement of employment.

The Peel District School Board is committed to equity in employment. We will provide reasonable accommodation, based on any of the human rights protected grounds, during the hiring process if advised in advance.