



every **STUDENT COUNTS** SURVEY

AERO 2018

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Inspire Learning!

Questions

What were the benefits, challenges and opportunities of identity-based data collection in your context?

What measures were used to protect personal information and respect the dignity and privacy of individuals?

***Diversity is our strength, equity is our commitment,
and inclusion our goal.***



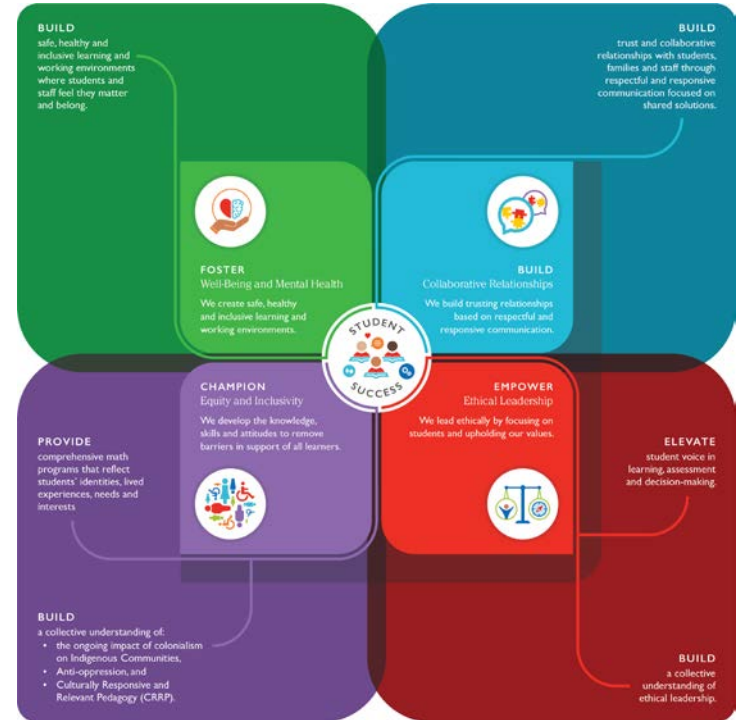
"When a flower
doesn't bloom,
you fix the
environment
in which it
grows, not the
flower."

Alexander Den Heijer



YRDSB's Context

To raise the achievement and well-being of students who are underserved and underperforming we will...



YRDSB's Journey

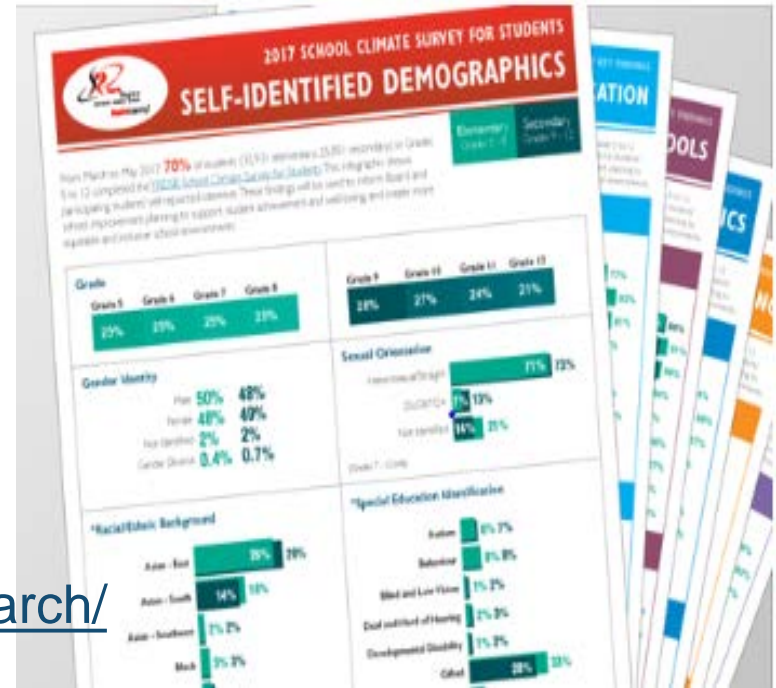


- Equity as a foundation and a priority in all board strategies
 - Equity and Inclusivity Policy and Procedures #261
 - Community Consultations & Town Halls
 - Equity Action Plan
 - Ongoing Professional Learning: Equity Series
 - School Climate Survey for Students: Identity-Based Data
-

2017 School Climate Survey for Students

- Racial/Ethnic Background
- Gender Identity
- Sexual Orientation (Gr.7-12 only)
- Special Education Identification

www.yrdsb.ca/AboutUs/Departments/Research/Pages/Infographics.aspx



The percentages shown in the following graphs are based on the number of students who answered each question. The number of responses varies by each identity.

Do you feel welcome at your school?

(percentage of students who reported "always/often")

Gender Identity



Male

78% **78%**



Female

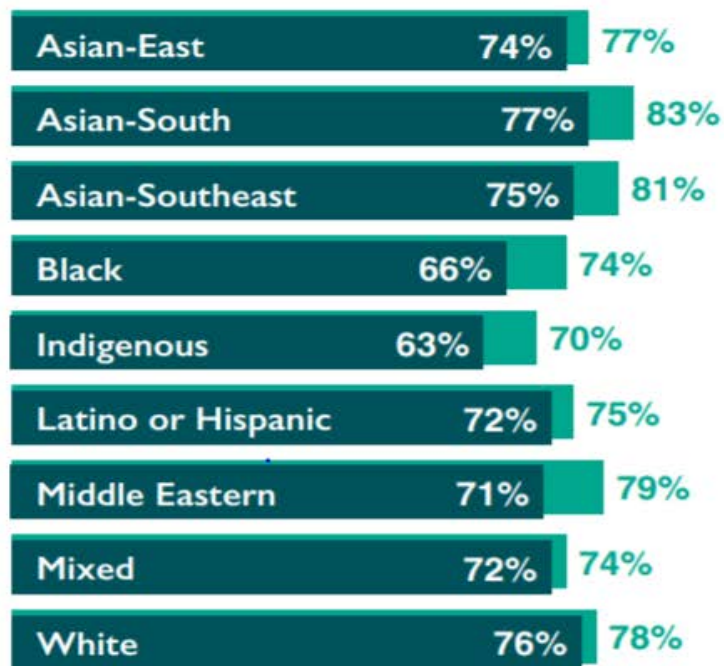
77% **72%**



Gender Diverse

56% **54%**

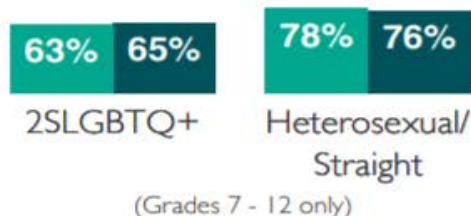
Racial/Ethnic Background



Special Education Identification

Learning Disability	74%	73%
Gifted	77%	79%
Other Special Education Need	71%	67%
No Individual Education Plan	78%	74%

Sexual Orientation



Opportunities

Elevating
Voices



*Students, Parents &
Community as Partners*

Equity is when every student
has what they need to succeed.



every **STUDENT COUNTS** **SURVEY**

- Sociodemographics
- Experiences inside school
- Experiences outside of school
- Health & Well-Being

<http://www.yrdsb.ca/Programs/equity/Pages/Every-Student-Counts-Survey.aspx>

Challenges

- Resources: Cost, Time, Staff
- How to analyze and report on the data
- Realistic expectations for release of results
- Timelines for action plans
- Parent/Guardian response rates



Equity is when every student has what they need to succeed.

Benefits

- Understand the Sociodemographic composition of students
- Identify and eliminate systemic barriers to student success
- Create more equitable and inclusive school environments
- Improve student achievement and well-being for all students
- Enhance evidence-based decision making
- Gather baseline data



Security & Privacy

- Adherence to all relevant legislation
 - Confidentiality
 - Unique Code
 - Privacy Impact Assessment
 - Suppression rules
 - Aggregate data/results
-

Questions



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